

## Government and Labor Relations Website Resources

Government and Labor Relations Website Resources	Actual URL Address
<b><u>Government Relations</u></b>	<a href="https://www.osceolaschools.net/Page/7256">https://www.osceolaschools.net/Page/7256</a>
<a href="https://www.osceolaschools.net/Page/7225">How to Engage Your Decision-Makers for Osceola Schools</a>	<a href="https://www.osceolaschools.net/Page/7225">https://www.osceolaschools.net/Page/7225</a>
<a href="https://www.osceolaschools.net/Page/8534">Common Acronyms Used in US and Florida Public Education Discussions</a>	<a href="https://www.osceolaschools.net/Page/8534">https://www.osceolaschools.net/Page/8534</a>
<a href="https://www.osceolaschools.net/Page/8583">Parents' Bill of Rights</a>	<a href="https://www.osceolaschools.net/Page/8583">https://www.osceolaschools.net/Page/8583</a>
<a href="https://www.osceolaschools.net/Page/8136">SDOC Employees, Political Activities, and the Law</a>	<a href="https://www.osceolaschools.net/Page/8136">https://www.osceolaschools.net/Page/8136</a>
<a href="https://www.osceolaschools.net/Page/6285">Legislative Priorities</a>	<a href="https://www.osceolaschools.net/Page/6285">https://www.osceolaschools.net/Page/6285</a>
<a href="https://www.osceolaschools.net/Page/6279">Legislative Updates and Dashboard</a>	<a href="https://www.osceolaschools.net/Page/6279">https://www.osceolaschools.net/Page/6279</a>
<a href="https://www.osceolaschools.net/Page/7848">Required Instruction Planning and Reporting</a>	<a href="https://www.osceolaschools.net/Page/7848">https://www.osceolaschools.net/Page/7848</a>
<a href="https://www.osceolaschools.net/Page/8127">Instructional Materials Adoptions and Challenges – Policies and Procedures</a>	<a href="https://www.osceolaschools.net/Page/8127">https://www.osceolaschools.net/Page/8127</a>
<a href="https://www.osceolaschools.net/Page/8137">Fund Balance Policy Information</a>	<a href="https://www.osceolaschools.net/Page/8137">https://www.osceolaschools.net/Page/8137</a>
<a href="https://www.osceolaschools.net/Page/6281">Teacher Salary Increase Allocation Information</a>	<a href="https://www.osceolaschools.net/Page/6281">https://www.osceolaschools.net/Page/6281</a>
<a href="https://www.osceolaschools.net/Page/8759">Florida Educators' Professional Liability Insurance Program</a>	<a href="https://www.osceolaschools.net/Page/8759">https://www.osceolaschools.net/Page/8759</a>
<a href="https://www.osceolaschools.net/Page/7915">Florida's State Educator Disaster Relief Payments Information</a>	<a href="https://www.osceolaschools.net/Page/7915">https://www.osceolaschools.net/Page/7915</a>
<a href="https://www.osceolaschools.net/Page/8427">Helpful Government Resource Links</a>	<a href="https://www.osceolaschools.net/Page/8427">https://www.osceolaschools.net/Page/8427</a>
<b><u>Labor Relations</u></b>	<a href="https://www.osceolaschools.net/Page/2552">https://www.osceolaschools.net/Page/2552</a>
<a href="https://www.osceolaschools.net/Page/2552">Union Contracts</a>	<a href="https://www.osceolaschools.net/Page/2552">https://www.osceolaschools.net/Page/2552</a>
<a href="https://www.osceolaschools.net/Page/2554">Public Notices of Collective Bargaining</a>	<a href="https://www.osceolaschools.net/Page/2554">https://www.osceolaschools.net/Page/2554</a>
<a href="https://www.osceolaschools.net/Page/7244">Bargaining Meetings Minutes</a>	<a href="https://www.osceolaschools.net/Page/7244">https://www.osceolaschools.net/Page/7244</a>
<a href="https://www.osceolaschools.net/Page/8004">Salaries and Benefits Proposals</a>	<a href="https://www.osceolaschools.net/Page/8004">https://www.osceolaschools.net/Page/8004</a>
<a href="https://www.osceolaschools.net/Page/6812">Tentative Agreements and Ratification Documents</a>	<a href="https://www.osceolaschools.net/Page/6812">https://www.osceolaschools.net/Page/6812</a>

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<a href="#">Bargaining Teams Information</a>	<a href="https://www.osceolaschools.net/Page/6332">https://www.osceolaschools.net/Page/6332</a>
<a href="#">Bargaining Leadership Teams' Summaries of Collaborative Work, 2014-15 to Present</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=12843&amp;dataid=69393&amp;FileName=Bargaining%20Leadership%20Teams%20Summaries%20of%20Collaborative%20Work%202014-15%20to%20Present.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=12843&amp;dataid=69393&amp;FileName=Bargaining%20Leadership%20Teams%20Summaries%20of%20Collaborative%20Work%202014-15%20to%20Present.pdf</a>
<a href="#">Bargaining Meetings Protocol</a>	<a href="https://www.osceolaschools.net/Page/6810">https://www.osceolaschools.net/Page/6810</a>
<a href="#">Meeting Protocol, Bargaining Leadership Team, Instructional Employees (BLT)</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71532&amp;FileName=BLT%20Meeting%20Protocol%20082520.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71532&amp;FileName=BLT%20Meeting%20Protocol%20082520.pdf</a>
<a href="#">Meeting Protocol, Bargaining Leadership Team, Education Support Professionals (ESP)</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71533&amp;FileName=ESP%20Meeting%20Protocol%20091520.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71533&amp;FileName=ESP%20Meeting%20Protocol%20091520.pdf</a>
<a href="#">Policies Related to Civility at Bargaining Meetings</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71534&amp;FileName=Policies%20Related%20to%20Civility%20at%20Bargaining%20Meetings%20Binder.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=13900&amp;dataid=71534&amp;FileName=Policies%20Related%20to%20Civility%20at%20Bargaining%20Meetings%20Binder.pdf</a>
<a href="#">General Collective Bargaining Information</a>	<a href="https://www.osceolaschools.net/Page/2551">https://www.osceolaschools.net/Page/2551</a>
<a href="#">What Is Collaborative Bargaining?</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30089&amp;FileName=What%20Is%20Collaborative%20Bargaining.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30089&amp;FileName=What%20Is%20Collaborative%20Bargaining.pdf</a>
<a href="#">A Primer for Collective Bargaining and Employee Relations</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30256&amp;FileName=A%20Primer%20for%20Collaborative%20Bargaining%20and%20Employee%20Relations.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30256&amp;FileName=A%20Primer%20for%20Collaborative%20Bargaining%20and%20Employee%20Relations.pdf</a>
<a href="#">Bargaining Units/ Employee Groups Defined</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30250&amp;FileName=_BARGAINING%20UNITS%20-%20EMPLOYEE%20GROUPS%20DEFINED%20062122.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30250&amp;FileName=_BARGAINING%20UNITS%20-%20EMPLOYEE%20GROUPS%20DEFINED%20062122.pdf</a>
<a href="#">Subjects/ Topics of Bargaining</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30253&amp;FileName=_Subjects%20of%20Bargaining.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30253&amp;FileName=_Subjects%20of%20Bargaining.pdf</a>

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<a href="#">Weingarten Rights, Garrity Rights, and Loudermill Rights</a>	<a href="https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30254&amp;FileName=Weingarten-Garrity-Loudermill%20Rights.pdf">https://www.osceolaschools.net/site/handlers/filedownload.ashx?moduleinstanceid=3833&amp;dataid=30254&amp;FileName=Weingarten-Garrity-Loudermill%20Rights.pdf</a>
<a href="#">Salaries and Supplements Schedules</a>	<a href="https://www.osceolaschools.net/Page/293">https://www.osceolaschools.net/Page/293</a>
<b><a href="#">School Board Rules</a></b>	<b><a href="https://www.osceolaschools.net/Page/181">https://www.osceolaschools.net/Page/181</a></b>
<a href="#">School Board Rules Documents</a>	<a href="https://www.osceolaschools.net/Page/7257">https://www.osceolaschools.net/Page/7257</a>
<a href="#">Public Notices of Rules Development</a>	<a href="https://www.osceolaschools.net/Page/7258">https://www.osceolaschools.net/Page/7258</a>
<a href="#">2022-23 Public Notices of Rules Development</a>	<a href="https://www.osceolaschools.net/Page/8368">https://www.osceolaschools.net/Page/8368</a>
<a href="#">2021-22 Public Notices of Rules Development</a>	<a href="https://www.osceolaschools.net/Page/7629">https://www.osceolaschools.net/Page/7629</a>
<a href="#">2020-21 Public Notices of Rules Development</a>	<a href="https://www.osceolaschools.net/Page/3080">https://www.osceolaschools.net/Page/3080</a>
<a href="#">2019-20 Public Notices of Rules Development</a>	<a href="https://www.osceolaschools.net/Page/2549">https://www.osceolaschools.net/Page/2549</a>
<a href="#">School Board Rules Development Information</a>	<a href="https://www.osceolaschools.net/Page/2614">https://www.osceolaschools.net/Page/2614</a>
<a href="#">School Board Rules Documents Archive</a>	<a href="https://www.osceolaschools.net/Page/2591">https://www.osceolaschools.net/Page/2591</a>
<a href="#">Student Progression Plan Documents Archive</a>	<a href="https://www.osceolaschools.net/Page/9290">https://www.osceolaschools.net/Page/9290</a>
<b><a href="#">Human Resources</a></b>	<b><a href="https://www.osceolaschools.net/Page/211">https://www.osceolaschools.net/Page/211</a></b>
<a href="#">SDOC Employee Orientation</a>	<a href="https://www.osceolaschools.net/Page/3267">https://www.osceolaschools.net/Page/3267</a>
<a href="#">Introduction to the SDOC Employee Orientation Annual Requirement</a>	<a href="https://www.osceolaschools.net/Page/7906">https://www.osceolaschools.net/Page/7906</a>
<a href="#">Required Florida Department of Children and Families (DCF) Certificate of Training Completion</a>	<a href="https://www.osceolaschools.net/Page/7907">https://www.osceolaschools.net/Page/7907</a>
<a href="#">Returning Employees and the SDOC Employee Orientation Annual Requirement</a>	<a href="https://www.osceolaschools.net/Page/7908">https://www.osceolaschools.net/Page/7908</a>